

# In the United States Court of Federal Claims

No. 01-495C

(Filed: September 17, 2010)

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KENT CHRISTOFFERSON, *et al.*,

*Plaintiffs,*

v.

THE UNITED STATES,

*Defendant.*

\* \* \* \* \*

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## ORDER DIRECTING ENTRY OF JUDGMENT

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BRUGGINK, *Judge.*

This action for unpaid overtime is before the court for review and approval of the parties' stipulation for the entry of judgment. The signed settlement was appended to the joint status report filed September 7, 2010, and is attached to this order as well.<sup>1</sup>

This case was commenced in August 2001 by four named individuals on behalf of themselves and other former workers for the United States Bureau of the Census. The claim was for unpaid overtime pursuant to the Fair Labor Standards Act, 29 U.S.C. §§ 201-19 (2006), and the Federal Employee Pay Act, 5 U.S.C. §§ 5541-50a (2006). Between 2001 and 2006, thousands of plaintiffs opted into the suit in a series of uncontested motions. Eventually, the statute of limitations effectively foreclosed the addition of any new plaintiffs. *See Christofferson v. United States*, 72 Fed. Cl. 541 (2005); *Christofferson v. United States*, 64 Fed. Cl. 316 (2006) ("*Christofferson I*").

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<sup>1</sup> The list of eligible plaintiffs appended to the stipulation that is attached to this order is a corrected version of the list filed on September 7, 2010.

During the course of this litigation, the court has issued various orders and rulings affecting the eligibility of various groups of claimants. These orders disallowed the claims of some plaintiffs and permitted those of others. For example, the court granted summary judgment against the claims of employees who worked in excess of eight hours in a day, but not more than forty hours in a week. *Christofferson I*. In contrast, after a trial, the court concluded that Field Operations Supervisors at the Concord, California field office were entitled to claim overtime. *Christofferson v. United States*, 67 Fed. Cl. 68 (2005). Additionally, the court denied claims for tolling the statute of limitations, *Christofferson v. United States*, 72 Fed. Cl. 541 (2006), and denied the plaintiffs' motion to amend the complaint to permit recovery for "straight time" hours. *Christofferson v. United States*, 77 Fed. Cl. 361 (2007).

Through the parties' cooperative evaluation of the claims, dozens of individual plaintiffs have settled and received payment. In addition, this process developed agreed-upon efforts to obtain details of the nature and extent of the overtime claimed and has identified large numbers of persons who have not responded to such efforts. Specifically, in 2005–06, the parties developed a "Memorandum of Understanding," which set out a process by which claimants would submit claims forms allowing counsel to test a claimant's continuing interest in the litigation and to compare the claims with this court's orders limiting or allowing recovery. Of the more than 7,000 plaintiffs, more than 2,000 submitted claims forms.

On April 15, 2009, the court directed a final notice to be sent to those non-responding individuals instructing them that the failure to timely submit a completed claims form would result in the dismissal of their claims. Of those who received this final notice, only 529 persons responded indicating that they wished to proceed as part of the litigation. Subsequently, the parties entered into a mediation process and reached a tentative settlement. In an order dated March 8, 2010, we held that those entitled to participate in the settlement are the former employees of the United States Bureau of the Census who worked during the 2000 Census, who have opted into the proceeding by submitting timely claims sufficient under the court's prior rulings, and who have not previously settled or been dismissed. Those who do not meet these criteria are ineligible to recover.

In order to conclusively and fairly determine those claimants who are eligible to participate in the settlement, we ordered plaintiffs' attorney to distribute a "Notice of Ineligibility" to all the claimants who counsel had reason to believe were ineligible to recover. The Notice gave recipients the

opportunity to provide documentary evidence of their eligibility. Forty-three people objected, two of whom counsel determined were indeed eligible under prior court rulings. We subsequently directed plaintiffs' counsel to file with the court a list of those persons who were ineligible for any reason. On August 17, 2010, we ordered the dismissal of 5,275 plaintiffs designated as ineligible. On September 7, 2010, the parties filed with the court an executed stipulation for the entry of judgment for the court's review and approval.

Neither the Rules of the Court of Federal Claims, the FLSA, nor the FEPA mandate court review of a settlement leading to a stipulation for judgment. Various cases, however, suggest the wisdom of this step. *See, e.g., Hohnke v. United States*, 69 Fed. Cl. 170 (2005) (suggesting that settlements of FLSA cases should be reviewed by the court). The point of such review is to insure that an FLSA settlement resolves a bona fide factual dispute over hours worked or amount due and is not simply a waiver of the employees' rights and claims. *Id.* at 175 (citing *Brooklyn Sav. Bank v. O'Neil*, 324 U.S. 697 (1945); *D.A. Schulte, Inc. v. Gangi*, 328 U.S. 108 (1946)). Such a bona fide dispute may be resolved through settlement if plaintiffs actually bring a lawsuit under the FLSA and the subsequent settlement is scrutinized by the court for fairness. *Id.* at 179 (citing *Lynn's Food Stores, Inc. v. United States*, 679 F.2d 1350, 1352 (11th Cir. 1982)).

Here, the factual and procedural background recited above, along with the multiple previously published decisions and a trial, make sufficiently clear the existence of a bona fide dispute. Furthermore, this settlement—reached after protracted litigation, extensive investigation, and arm's length negotiation—reflects a fair disposition of plaintiffs' claims. Having examined the terms of this settlement, we find it to be a just and equitable resolution to the remaining claims in this matter. We therefore conclude that the attached settlement agreement warrants approval. Because the settlement is "global" in nature, *i.e.* inclusive of distribution and administration costs and the extensive attorney's fees and costs incurred over nearly a decade of litigation, and because all plaintiffs ineligible to recover have previously been dismissed, there remain no further matters preventing the entry of judgment. Accordingly, the Clerk is hereby directed to enter judgment pursuant to the attached stipulation. No costs.

s/Eric G. Bruggink  
ERIC G. BRUGGINK  
Judge

IN THE UNITED STATES COURT OF FEDERAL CLAIMS

KENT CHRISTOFFERSON et al., )  
Plaintiffs, )  
v. ) No. 01-495C  
THE UNITED STATES, ) (Judge Bruggink)  
Defendant. )

STIPULATION FOR THE ENTRY OF JUDGMENT

This case arises out of plaintiffs' claims that, while employed by the United States Census Bureau ("Bureau"), the Bureau failed to pay them overtime compensation pursuant to 29 U.S.C. § 201 *et seq.* (The Fair Labor Standards Act). In August 2001, certain plaintiffs filed a complaint in this Court to address those claims ("named plaintiffs"). Thereafter, others joined this suit ("Opt-Ins"). This stipulation concerns only the claims of the named plaintiffs and Opt-Ins listed in Attachment A (collectively, "plaintiffs").

Ultimately, the parties entered into negotiations designed to amicably resolve their dispute, upon the terms set forth below. Plaintiffs' offer has been accepted on behalf of the Attorney General. Accordingly, without the necessity of a trial on the merits or adjudication of any issue of fact or law pertaining to the complaint, and without constituting an admission of liability on the part of the United States, and for no other purpose, plaintiffs and defendant stipulate to the entry of judgment upon the following terms.

1. Settlement Amount. Within ten days after this stipulation has been ordered by the Court, plaintiffs' counsel will cause to be created a Qualified Settlement Fund ("QSF") with a unique taxpayer identification and will provide wiring instructions for this account to defendant. Defendant shall pay promptly to the QSF the lump sum of \$7,750,000 ("Settlement Amount"), to be distributed by plaintiffs' counsel in accordance with paragraphs 2, 3 and 4, below.

2. Settlement Shares to Plaintiffs. Of the Settlement Amount, the individual plaintiffs, listed on Exhibit A attached hereto, shall be paid a total of \$3,505,124.00, pursuant to a payout formula devised by plaintiffs' counsel. Each payment shall be considered as 50 percent

back pay and 50 percent as liquidated damages.

3. Attorney Fees, Expenses and Costs. From the Settlement Amount, plaintiffs' counsel shall be paid \$4,169,876 in attorney fees, expenses and out-of-pocket costs. From the settlement amount, plaintiffs' attorneys also will be paid \$75,000 to hire a third-party contractor to distribute the Settlement Amount pursuant to this stipulation. Plaintiffs' counsel shall manage the third-party contractor, for whose efforts plaintiffs alone will be responsible.

4. Miscellaneous Conditions Concerning Payment.

a. Miscellaneous Income Forms. Plaintiffs' counsel shall be responsible for issuing a Miscellaneous Income Form 1099 to each plaintiff and to the Internal Revenue Service reflecting the amounts received under this Stipulation.

b. Distribution Cost. Other than the amounts specified in paragraph 2, above, the United States will not bear any of the cost of distributing payments to individual plaintiffs, which shall be the sole responsibility of Minami Tamaki LLP.

5. Release. Except for plaintiffs' right to enforce the terms of this stipulation, Plaintiffs release, waive, and abandon all claims against the United States, its political subdivisions, its officers, agents and employees arising out of their employment with the Bureau for the Year 2000 Census.

6. Warranty. Plaintiffs warrant and represent that no other action or suit with respect to the claims advanced in this suit for the time period covered by this suit is pending or will be filed in or submitted to any other court, administrative agency, or legislative body. Plaintiffs further warrant and represent that they have made no assignment or transfer of all or any part of their rights arising out of or relating to the claims advanced in this suit. Should a plaintiff now or in the future violate these warranties and representations, plaintiff shall refund any amount paid by the United States pursuant to this stipulation, together with interest thereon, in accordance with the formula prescribed under 5 U.S.C. § 5596(b)(2)(A) and by the Office of Personnel Management in FPM letter 550-78, computed from the date the United States makes the

payments provided for in this stipulation.

7. Taxes. Except for plaintiffs' counsel's obligation to provide each plaintiff with a Miscellaneous Income Form 1099, this stipulation is in no way related to or concerned with income or other taxes for which plaintiffs are liable, or may become liable in the future as a result of this stipulation.

8. Other Proceedings. This stipulation is for the purpose of settling the claims raised in the complaint, and for no other purpose. Accordingly, this stipulation shall not bind the parties, nor shall it be cited or otherwise referred to, in any proceedings, whether judicial or administrative in nature, in which the parties or counsel for the parties have or may acquire an interest, except as is necessary to effect the terms of this stipulation.

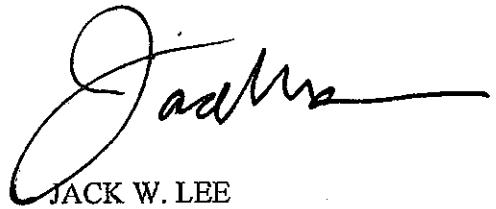
9. Authority of Counsel. Plaintiffs' attorney of record represents that he is authorized to enter into this stipulation on behalf of plaintiffs. Defendant's attorney of record represents that the undersigned attorneys for the United States are authorized to execute this stipulation on behalf of the United States.

Respectfully submitted,

TONY WEST  
Assistant Attorney General

  
JEANNE E. DAVIDSON

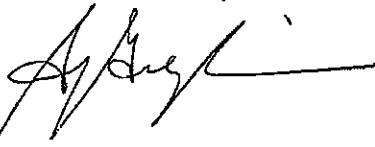
Director



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Date: 9/7/2010



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Date: 9/7/10

EXHIBIT A  
ELIGIBLE PLAINTIFFS

Abatemarco, Cariangela R.  
Abbey, Wendy L.  
Abbott, Anne C.  
Abbott, Lois M.  
Abel, Friedrich E.  
Abernathy, Judith L.  
Abernethy, Suzanne M.  
Abrams, Malcolm L.  
Acosta, Bennett  
Acosta, Emma A.  
Acosta, John  
Adams, Gloria J.  
Adams, Karen D.  
Adams, Karen Y.  
Adams, Undrae P.  
Adkins, Tanisha E.  
Afek, Dina  
Agnant, Eddy E.  
Agron, Brad M.  
Aguero, Emilio  
Aguilar, Esther  
Aguilar, Juanita  
Aguirre, Alvaro J.  
Ahlvin, William G.  
Ahrens, Russell D.  
Aikens, Marvin S.  
Akins, Janice L.  
Alcantara, Maria  
Aldridge, Freda C.  
Aleem, Saleem  
Alexandr, Victor  
Ali, Saleema N.  
Allain, Leslie F.  
Allen, Angenetta L.  
Allen, Carole E.  
Allred, Jennifer L.  
Altamirano, Arnold  
Alvarado, Edmund V.  
Alvarado, Rod A.  
Alvarez, Christine A.  
Alyea, Kathryn A.  
Amador, Carlos  
Amerson, Karen J.  
Amerson, Vincent L.

Anaya, Omar C.  
Anderson, Daniel G.  
Anderson, Henrietta  
Anderson, Holly F.  
Anderson, Jeanne K.  
Anderson, Kathleen J.  
Anderson, Lashawn Y.  
Anderson, Norbert E.  
Andrade, Bibiana C.  
Andrews Jr., Napoleon  
Andrews, Lavonne R.  
Angeletti, Irma J.  
Ansaknok, Belva  
Anthony, Wren E.  
Antreasyan, Hrant  
Appelo, Regan M.  
Applegate, Eddie  
Aquino, Lydia G.  
Arellano, Janet  
Arellano, Victor M.  
Armwood, Hope F.  
Arnold, Trilby J.  
Atkins, Ronald C.  
Aubry, Phyllis  
Auguste, Harry  
Augustowicz, Jean  
Auh, Yoon T.  
Austin, Carole  
Austin, Corliss T.  
Austin, Robin  
Avalos, Carlos A.  
Avila, Tina M.  
Awotunde, Gabriel  
Axline, Robyn M.  
Aybar, Mary  
Aziz, Ilahna  
Azuma, Jane  
Bahena, Elena Y.  
Baier, Robert J.  
Bail, Martha R.  
Bains, Rushpal  
Baker, Edgar  
Baker, Gerald S.  
Baker, Sandra M.  
Baldwin, Shida  
Ballard, Caro B.  
Banks, Diane  
Barba Finocchi, Constance J.

Barbecho, Evismenia  
Barclay, Carla C.  
Barclay, Tanelya L.  
Barco, Barney M.  
Barco, Joan B.  
Barfield, Delphine  
Barker, Betty J.  
Barker, Christopher  
Barnes, Alvena A.  
Barnes, Donald  
Barnes, Donald L.  
Barnes, Timothy T.  
Baron, Jerry  
Barragan, Cesar F.  
Basco, Ismael T.  
Baskin, David B.  
Basoff, Shari L.  
Bates, Ann  
Batt, Betsy  
Battey, Michelle R.  
Battraw, George A.  
Batts, Kashima D.  
Bauer, Sherri L.  
Bautista, Veronica  
Bayley, Laura J.  
Bazarnicki, Lexie A.  
Beamon, Felicia D.  
Becker, Robert J.  
Beckman, Jill A.  
Bedford, Phyllis  
Bednarz, Sharon K.  
Begraft, Scott P.  
Behrman, Jessica A.  
Bell, Anita  
Bell, Bill  
Bell, Felix  
Bell, Linda A.  
Bell, Marie G.  
Bell, Romajean  
Bell, Sandra L.  
Benavidez, Frank P.  
Bennett, Tiara  
Beondo, Eugenia  
Beranek, Joseph E.  
Bergeron, Guy G.  
Berglund, Jeanne L.  
Berlin, Gloria R.  
Berner, Susan

Bernstein, Cheryl  
Bernstein, Melvyn M.  
Berroteran, Josette M.  
Berry, John L.  
Best, Catherine P.  
Betker, Sara A.  
Beverly, Twanna  
Beville, Rhonda L.  
Bienstock, Claude  
Biggs, George W.  
Biglari, Kamran J.  
Billings Jr, William C.  
Bingham, Kathryn H.  
Birnbaum, Lorraine K.  
Bishop, Cheryl  
Bishop, Gregory L.  
Black, Laurie M.  
Black, Timothy A.  
Blackett, Rochelle  
Blake, Kenneth W.  
Blanchard, Gayle M.  
Blanding, April  
Blank, Barry  
Blatecky, Albert A.  
Blendermann Sr., Edward  
Blossomgame, Jimmie  
Bly, Susan  
Boehmer, Charles  
Boland, Thomas W.  
Bolton, Johnetta L.  
Bombace, Roger  
Bonaparte, Helena M.  
Bonaparte, Vendetta  
Booker, Rashod O.  
Boone, Jamal  
Boone, Jennifer J.  
Booth, Catherine  
Bordeaux, Philip A.  
Borges, Diane M.  
Borington, Jeanette  
Borkowski, Paulette A.  
Boruck, Stanley Y.  
Bowland, Stephanie  
Boxer, Aviva  
Boyd, Jeanine  
Bozin, Sheila  
Bradford, Branda E.  
Bragg, Susannah

Bramwell, Kathryn D.  
Brandt, Virginia K.  
Brant, Linda J.  
Brasch, Cathy  
Bratcher, Rodney M.  
Bravo, Iris  
Bremer, Joyce F.  
Brewer, Susan A.  
Broadus, Julie M.  
Broadwater, Robert L.  
Brooks, Donna M.  
Brooks, Freeman L.  
Brooks, Sadie W.  
Brooks, Tulisha M.  
Brown, Deuna M.  
Brown, Erik  
Brown, Glenda  
Brown, Lenore S.  
Brown, Nancy A.  
Brown, Peggy M.  
Brown, Perry  
Brown, Philip R.  
Brown, Rosa H.  
Brown, Teaira  
Brown, Tracy  
Brown, Travis L.  
Browner, Shera  
Bruntrop, Robert  
Bryant, Alfred L.  
Brydie, Vanessa  
Bryer, Kenneth J.  
Buchanan, Carli  
Buchanan, Lucille  
Buck, Thomas R.  
Budzisz, Peter G.  
Bugg, Edward J.  
Buil, Beysa M.  
Bullard, Tanna A.  
Bunner, Dara K.  
Burden, Antonio  
Burga, Maria T.  
Burgos, Josephine A.  
Burgueno, Annette  
Burke, Cheryl A.  
Burke, Kathryn  
Burkett, Beckie A.  
Burnett, Joseph  
Burnett, Robert A.

Burns, Catherine M.  
Burns, Virgil L.  
Burton, Denita  
Burton, Joan G.  
Busby, Karima A.  
Busch, Ann E.  
Buss, Robert L.  
Butler, Charlene D.  
Butler, Renee  
Buttars, Arlene P.  
Byrd, Bernadine  
Caceres, Roberto  
Cagnina, Paula  
Cahalan, Patrick G.  
Cahill, John J.  
Cain, Edward E.  
Calhoun, Chriscynthia R.  
Callahan, Neva J.  
Callahan, William A.  
Callaway, Toni Marie  
Calvillo, Leticia  
Calvillo, Michelle S.  
Camden, John C.  
Campbell, Richard J.  
Campbell, Thomas L.  
Campos, Thomas E.  
Candaras, Mark A.  
Canick, Eliot I.  
Cannata, Anthony R.  
Cannella, Patricia A.  
Cantu, Donna E.  
Cargill, Debbie A.  
Carman, Jacqueline D.  
Carmichael, Brenda M.  
Carr, Michael D.  
Carrigan, Edward J.  
Carrillo, Deborah A.  
Carrillo, Iralda  
Carrillo, Irma  
Carrillo, Josephine S.  
Carrillo, Martha S.  
Carroll, George B.  
Carter, David  
Carter, Dorothy M.  
Carter, Eileen A.  
Carter, Leo G.  
Carter, Nancy  
Carter, Nia

Carter-Joyner, Lejoyce  
Carvel, Robert E.  
Carver, John  
Carver, Pamela  
Casas, Elsa L.  
Casas, Ricardo J.  
Case, Christine L.  
Case, Ruth E.  
Cash, Maryjane S.  
Casillas, James A.  
Castaneda, Alma D.  
Castaneda, Daphne L.  
Castellano, John J.  
Castellanos, Susana  
Castillo, James P.  
Castillo, Luis A.  
Castro, Eugene S.  
Catt, Vivian L.  
Cautrell, Denny  
Cavanagh, Robert M.  
Cavin, Dale C.  
Cebara, Laurel W.  
Cerezo, Raymundo  
Cerna, Hamilton F.  
Cernak, John B.  
Cesar, Margareth  
Chaddeidon, Judy A.  
Chaffee, Robert D.  
Chambers, Donald J.  
Chan, Linda A.  
Chandler, Lorraine S.  
Chapman, Eddy C.  
Chase, Ronda  
Chau, Mabel  
Chea, Phanna  
Cheek, Randy V.  
Chen, He  
Chen, Lin  
Chestleigh, Angelisa Y.  
Chin, Regina J.  
Chingliak, Julia M.  
Cho, Jae Wook  
Chrestensen, Carol A.  
Christenson, Caren A.  
Christofferson, Kent E.  
Chu, Otto  
Ciccaglione, Thomas M.  
Ciccone, Louis C.

Cifu, Elena C.  
Cisneros, Luz M.  
Clark, Angela M.  
Clark, Mildred  
Clark, Minnie J.  
Clark, Reginald V.  
Clark, Robert E.  
Clark, Shirley  
Clark, Vicky M.  
Clay, Latrice  
Clemons, Kathleen P.  
Clifton, Marci D.  
Cling, Druscilla J.  
Coartney, Leland D.  
Cobb, Barbara M.  
Cobb, Nichole C.  
Cohen, Louis E.  
Colbert, Glenda H.  
Colclasure, Marietta J.  
Cole, Edwin  
Cole, Michael  
Coleman, Birgitta M.  
Coleman, Kathy J.  
Coleman, Thomas  
Coleman-Burrell, Dolores  
Collett, Mary Ann G.  
Collett, Robert  
Collier, Katherine L.  
Colone, Crystal Y.  
Compton, Henry A.  
Conklin, Bonnie J.  
Connelly Jr, Edward A.  
Connelly, Jeanette C.  
Connors, Laurie J.  
Contreras, Cruz E.  
Contreras, Maria R.  
Conwell, Robyn L.  
Cook, Wendy L.  
Cooke, Cory L.  
Cooper, Cheryl A.  
Cooper, Genevieve E.  
Cooper, Gerald A.  
Corbett, Victoria E.  
Corbin, Charles C.  
Corbin, Royal T.  
Corcoran, Chris C.  
Cormode, Brenda A.  
Cornelius, Mark

Corral, Mario A.  
Cosin, Catharina  
Cotton, Deirtre G.  
Cotton, Ronnie  
Cowan, Ian A.  
Craft-Jaggers, Janet  
Craig, Tomie L.  
Crayton, Christi L.  
Creel, Sheryl K.  
Cristia, Klara  
Cross, Regina  
Crotty, Arthur T.  
Crouse, Corinne M.  
Crowe, Betty L.  
Crowe, Jeannie S.  
Crowe, Josie L.  
Culbreth, Sigrid  
Cummings, Michelle R.  
Curry, Rosalind  
Dahl, Aida N.  
Dailey, James G.  
Daley, Diane  
Dang, Tiffany N.  
Daniel, Charles E.  
Daniels, Sharon L.  
Dannemann, Karl O.  
Darby, Elaine V.  
Dartez, Kim L.  
Darwish, Laila  
Davenport, Joan E.  
Davidson, Shirley F.  
Davis, Annabelle E.  
Davis, Audrey A.  
Davis, Cindy L.  
Davis, David L.  
Davis, Glenn M.  
Davis, La Vearne Y.  
Davis, Larry  
Davis, Levy Kim L.  
Davis, Marie M.  
Davis, Mark D.  
Davis, Pamela  
Davis, Paulette B.  
Davis, Sharlene  
Daye, Les  
De Jesus, Belinda S.  
De La Torre, Rodolfo  
De Lara, Karen B.

Deas, Naretha  
Debeers, Roger N.  
Decovsky, Lenore J.  
Decristoforo, Mario L.  
Degges, Deniese R.  
Degraffenreid, Lynnette  
Dehart, Adrian  
Dejean, Carmelle  
Dejesus, Julissa  
Dekoszmovszky, Peter  
Delfin, Marie M.  
Delgadillo, Henry  
Denomie, Jennifer  
Dent, Michael A.  
Depoy, Linda C.  
Derosa-Fitch, Edith M.  
Desantiago, Wendy V.  
Devine, Pamela S.  
Dewey, David J.  
Dewey, Shirley A.  
Deyoung, Janice E.  
Di Gregorio, Bernard  
Diaz, Amalia  
Diaz, Marie  
Diaz, Martha L.  
Difrancesco, Joseph  
Dionne-Mince, Shelly A.  
Dirksen, Kathleen S.  
Discher, Joseph A.  
Dispensa, Harry R.  
Dixon, Michelle  
Dobshinsky, John  
Dodds, Salli  
Dodge, Richard A.  
Doke, Barbara  
Domingue, Sean  
Domue, Sheila  
Donahue, Erin Ann  
Donoso, Marta M.  
Doran, Alice M.  
Dorsett, Sandra W.  
Dorsey, Carolyn E.  
Dorsey, Gloria  
Dougharty, Barbara J.  
Dougharty, Jason C.  
Douglas, Nicole R.  
Douglas, Thea M.  
Dourgoutian, Agavni

Dowell, Georgina L.  
Downes, Lisa Yvette  
Downin, Rosemarie J.  
Doyel, Kenneth D.  
Doyle, Richard A.  
Drechsel, Ann  
Duane, Douglas J.  
Dubbe, Elizabeth I.  
Duffy, Edward D.  
Dunbar, Candie  
Duncan, Jo A.  
Dunn, Victoria V.  
Dunnam, Stephanie L.  
Duran, Steve R.  
Dutch, Travis L.  
Dyson, Lauretta  
Eckford, Catherine  
Eckstrom, Carl J.  
Edmond, Janice T.  
Edmondson, Robert L.  
Edwards, Diedra  
Edwards, Gail L.  
Edwards, Gloria R.  
Edwards, Jody L.  
Edwards, Patricia  
Efstathiou, John  
Egorov, Tanya  
Elguindy, Melinda W.  
Elliott, Rose  
Enge, Nachelle  
Ensminger, Evelyn V.  
Escarcega, Edward R.  
Essex, Vanita  
Evan, Frances A.  
Evans, Rodrick A.  
Ewald, Connie S.  
Ewing, Bert K.  
Fago, Joel  
Fahie, Evelyn D.  
Fahs, Becky E.  
Fain, Bill W.  
Faison, Krystal R.  
Falconi, Victor E.  
Fantazia, Joseph J.  
Farrell, Lincoln  
Farrelly, Patrick  
Fauver, Pier L.  
Featherstone, Charles L.

Felix, Alejandra  
Fell, Robert B.  
Fernandez, Gerardo  
Fernandez, Verlene M.  
Ferranti, David  
Ferras, Andrew R.  
Ferreira, Christina M.  
Ferrovecchio, Joseph J.  
Festante, Mario A.  
Fields, Mark  
Filipiak, William F.  
Fimbres, Jose L.  
Finch, Sharon K.  
Finley, Ellen L.  
Finn, Ruth E.  
Finucane, Richard F.  
Fiol, Stephanie  
Fischer, Mary  
Fisher, Dashika A.  
Fisher, John W.  
Flanagan, Eleanor M.  
Fleckenstein, Edmund A.  
Fleming, Jean P.  
Fleming, Linda L.  
Flessati, Alois  
Flores, Anna M.  
Flores, Lina R.  
Flores, Maria C.  
Ford, George D.  
Ford, Larry  
Ford, Patricia A.  
Fornof, Darin J.  
Forsythe, Bertha M.  
Fortune, Kettly  
Foster, James M.  
Foster, Janene  
Foster, Robert  
Foster, Vivian L.  
Fountain-Tucker, Beverly E.  
Fox, Elizabeth J.  
Fox, Harold J.  
Fox, Rachel  
Fox-Farwell, Lisa  
Foxx, Evelyn T.  
Fraga, Erika  
Frank, Judith  
Frank, Patrick D.  
Franklin, Ronette F.

Franzone, Joan  
Frazier, Darlene K.  
Frazier, Gary L.  
Frazier, Tawanda  
Freeman, Charnell K.  
Freeman, Clyde J.  
Froehlich, Billie-Rae S.  
Froehlich, Eldon E.  
Frumkim, Emanuil P.  
Fullbright, Sandra  
Furlan, Jose A.  
Fusaro, Peter A.  
Fuss, Nina J.  
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Galinski Sr., Raymond S.  
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Gamble, Rhonda A.  
Gandues, Willette  
Ganesh-Shiwmangal, Bonnie  
Gant, Rosalyn M.  
Garcia, Bertha  
Garcia, Christine M.  
Garcia, Daisy  
Garcia, Jeannette  
Garcia, Ludmila  
Garcia, Richard P.  
Garcia, Rita L.  
Garcia, Sandra S.  
Garigan, Beatrice  
Garner Jr, Tommy J.  
Garner Jr, Wright  
Garrett, Eileen B.  
Garrigus, Lewis R.  
Garvin, Kenneth  
Gasman, Martin  
Gaspar, Elizabeth  
Gasser, Jacqueline J.  
Gassman, Victor A.  
Gaulding, Carolyn S.  
Gayton, Amelia  
Gee, Vanyoska  
Gehm, Donald E.  
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George, Robert A.  
George, Theresa E.  
Gerasta, Letisia B.  
Gericke, Otto L.  
Gerres, Barbara E.

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Gibson, Kathleen E.  
Gilbert, Jeffrey  
Gilbert, Vivian R.  
Gillespie, Gerard  
Gillespie, Julia  
Glaser, Michael R.  
Glennon, William  
Glover, Patricia  
Golden, Norman S.  
Gomez, Charles G.  
Gomez, Leane E.  
Gomez, Trudy A.  
Gomez-Carr, Caroline M.  
Gonzales, Esperanza A.  
Gonzales, Ursula  
Gonzales, Veronica T.  
Gonzalez, Alicia J.  
Gonzalez, Eva  
Gonzalez, Joyce V.  
Gonzalez, Lucy M.  
Gonzalez, Luisa  
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Goodman, Pamela  
Goodwin, Alan  
Gorden, Mark F.  
Gordon, Valerie A.  
Goris, Valerie  
Gorski, Joan A.  
Goudeau, Dana A.  
Graham, Steven  
Granade, John F.  
Grant, Robin  
Grant, Sharon J.  
Granviel, Segni F.  
Graves, Valerie  
Gravesande, Selma P.  
Gray, Sheila  
Greco, Naomi R.  
Green, Lawrence  
Green-Milligan, Sherry  
Gregory, Aaron D.  
Greiner, Donna  
Grenon, Dennis  
Gresham, Sharon D.  
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Griffin, Janyce  
Griffin, Joyce L.

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Grimes, Debra L.  
Grimes, Melvin L.  
Groh, Ellen T.  
Gruenenfelder, Rachel E.  
Grussi, Martha D.  
Gruszka, Casimir S.  
Gruzs, Jeanne M.  
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Guess, Marsha E.  
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Guirand, Jean D.  
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Gustus, Marion  
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Gutierrez, Marisela  
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Haggett, Mary M.  
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Hall, Virginia G.  
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Hamilton, Cheri D.  
Hamilton, Keith P.  
Hamilton, Shelia L.  
Hamilton, Shidonna L.  
Hamlin, Randy E.  
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Hardy, Allyn J.  
Hardy, Mary E.  
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Harper, Darsheena S.  
Harper, Louis E.  
Harper, Mary C.  
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Harrington, Jacqueline I.  
Harrington, Michael F.  
Harris, Agnes  
Harris, Calvin D.

Harris, Gloria S.  
Harris, Irving O.  
Harris, Jeffrey  
Harris, Josh P.  
Harris, Mary E.  
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Harris, Steven  
Harris, Tierney  
Harris, Tracy F.  
Harrison, John G.  
Harte, Bernard  
Harvey, Jack G.  
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Hassel, Lisa A.  
Hastie, Tara  
Haug, Ruth E.  
Hawj, Kou K.  
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Hazen, Myron A.  
Headlam, Ferdie  
Heal, Earl H.  
Heckstall, Andrea F.  
Hegarty, Hugh D.  
Heller, John W.  
Helwig, Melissa C.  
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Hernandez, Daniel  
Hernandez, Fedor E.  
Hernandez, Kristi M.  
Hernandez, Manuel C.  
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Herzog, Joyce B.  
Hess-Mitchell, Pamala K.  
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Hickok, Beth A.  
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Hudson, Shannon  
Huerta, Rosa L.  
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Hulsey, Virgil D.  
Hummer, Marjorie A.  
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Huy, Sokchan T.  
Ignash, Walter S.  
Illiano, Dan T.  
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Inghelram, Thomas J.  
Ingram, Glenda Francisca  
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Jackson, Jack A.  
Jackson, Julie L.  
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Jackson-Randall, Freda D.  
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Jaramillo, Darlene L.  
Jarden, Roselyn D.  
Jarquin, Jacqueline G.  
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Jennings, Archanel N.  
Jennings, Carole C.  
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Johnson, Elnor  
Johnson, Glen M.  
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Johnson, Marian A.

Johnson, Marie Y.  
Johnson, Michelle L.  
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Johnson, Rickey A.  
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Johnson, Tyesha  
Johnson, Ward  
Johnson, Zebbra S.  
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Jones, Krishna K.  
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Jones, Rashima J.  
Jones, Shalamar  
Jones, Shawn  
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Jordan, Veronica  
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Jose, Evelyn  
Joseph, Deborah  
Julian, Joyce T.  
Jumper, Alice F.  
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Kallis, Ramirez Maria A.  
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Kelly, Gerald L.  
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Kimery, Kimeley D.  
Kinchen, Armer  
Kiper, Shunell  
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Kissel, George A.  
Kitt, Richard P.  
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Knight, Gerald O.  
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Koran, Shirley M.  
Kossman, John  
Koteras, Frankie J.  
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Kouts, Danielle L.  
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Lall, Chabi  
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Lamebull-Juneau, Donna L.  
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Landers, Jean  
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Landow, Carol S.  
Landry, Clifford X.  
Lane Jr, Albert A.  
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Lawrence, Elma J.  
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Lazernik, Marvin S.  
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Leach, Leroy C.  
Leach, Michelle M.  
Lear, Janice E.  
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Ledford, Ronald  
Ledger, Joan  
Ledvina, Laura J.  
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Lee, Sherry R.  
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Legette, Ellene  
Lehman, Ralph F.  
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Lemons, James A.  
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Leone, Silvana  
Leslie-Gates, Travie  
Lett, Donna M.  
Leung, Cindy

Levine, Barry Z.  
Levitt, Michael P.  
Levitt, Zelda S.  
Lewis, Catherine  
Lewis, Diane  
Lewis, Loren C.  
Lewis, Marie L.  
Lewis, Thomas T.  
Linda, Lauren  
Lindauer, William  
Linderman, Russell J.  
Lindersmith, John L.  
Lindquist, Edward E.  
Lindstrom, William H.  
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Lippert, Barbara G.  
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Livers, Gregory A.  
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Lopez, Harold J.  
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Lopez, Rachelle M.  
Lopez, Soledad  
Lortz, Julie D.  
Louie, Shui O.  
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Lowe, Deborah A.  
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Lucky, Harry E.  
Luers, D.J.  
Lugo, Mario Z.  
Lugowski, Barbara L.  
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Mac Donald, Cybille A.  
Mac Murray, Barry J.

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Mackie, Kathryn D.  
Mackinlay, Janette  
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Maguire, Sean  
Mahoney, Gaylerd V.  
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Malkin, Luba M.  
Malloe, Jay K.  
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Malphurs, Lillian N.  
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Manley-Cicala, Anne  
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Marchetti, Robin A.  
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Marks, Denitrice E.  
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Marshall, Karen L.  
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Martin, Bridie M.  
Martin, John R.  
Martin, Laura J.  
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Mattox, James W.

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Maturo, Karen I.  
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Maxwell, Robert W.  
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Mc Burney, Shannon  
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Mc Cain, Letizia  
Mc Candless, Linda K.  
Mc Carthy, Maureen  
Mc Clellan, Dyton E.  
Mc Clendon, Keisha A.  
Mc Closkey, Claire R.  
Mc Cloughy, James W.  
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Mc Cormack, Danielle  
Mc Cormick, Kevin V.  
Mc Cormick, Ralph P.  
Mc Cowan, Shannon J.  
Mc Cown, Marguerite A.  
Mc Coy, Sherry  
Mc Cready, Thomas N.  
Mc Crone, Frank L.  
Mc Daniel, Lee  
Mc Dermott, Patrick J.  
Mc Dougall, Abbie M.  
Mc Eachern, Helen  
Mc Farlane, Tassycia Y.  
Mc Garva, David J.  
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Mc Gensie, Linda  
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Mc Gonigal, Rian  
Mc Gowan, Thomas P.  
Mc Guinn, Lauren K.  
Mc Hugh, Richard  
Mc Knight, Eddie R.  
Mc Kune, Syronne H.  
Mc Lead, Judith  
Mc Lucas, Robert  
Mc Quilla, Johnny W.  
Mc Spirit, Karen A.  
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Melendez, Virginia R.  
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Mendoza, Jose L.  
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Meronnee, Daryll D.  
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Metzler, Darlene E.  
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Meyerhoffer, Nancy E.  
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Miller, Candace D.  
Miller, Joy M.  
Miller, Robert M.  
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Milstead, Rosemarie  
Milstein, Judith A.  
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Mims, Anthony R.  
Minkin, Joseph  
Minton, Michael R.  
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Mitchell, Harroll E.  
Mitchell, Janice J.  
Mitchell, Marsha R.  
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Monroe, Alvin L.  
Montecino, Leonard G.  
Montgomery, Ruthie R.  
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Moody, Amar R.  
Moon, Myrta K.

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Moore, James E.  
Moore, Latetsa J.  
Moore, Sandra C.  
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Moore-Deas, Beverly  
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Morales, Cheryl L.  
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Morales-Franco, Angelica  
Morano Jr., Gerard L.  
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Morris Jr., Robert L.  
Morris, Ann S.  
Morris, Janet R.  
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Murphy, Chonne F.  
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Nafarrate, Rudy S.  
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Neill, Janelle R.  
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Nieves, Elvia  
Nin, Herbert A.  
Nisen, Paul  
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Noel, Wesley L.  
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Nottelman, Sandra P.  
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Nwozuzu, Blessing  
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OConnor, Rodger P.  
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Odell, Robert L.  
Oens, Jr. Rodney L.  
Offret, Anthony J.  
O'Garro, Daniel  
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Old Chief, Muriel M.  
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Onorato, William  
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Ortiz, Lissette  
Ortiz, Luz M.  
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Otchere, Peter B.  
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Padilla, Alex J.  
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Palomino, Andrews O.  
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Parker, Rufus  
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Patterson, Byron  
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Perez, Pedro  
Perez, Victor L.  
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Petersen, Karyn  
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Petruska, Oline J.  
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Pettway, Marvalette D.  
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Pirtle, Carl V.  
Pisonero, Craig A.  
Pitts, Shirley A.  
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Pompan, Arnold  
Pope, Gary  
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Powell, Nicole B.  
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Primous, Nathaniel J.  
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Ragel, Mary C.  
Ragoo, Karran  
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Ramsey, Debra J.  
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Reese, Tiffany  
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Render, Hortense A.  
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Reyes, Danny  
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Ricketts, Suzette S.  
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Riera, Sylvia  
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Rios, Hugo V.  
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Roberts, Belinda F.  
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Robinson, Cheryl A.  
Robinson, Debbie  
Robinson, Elaine C.  
Robinson, Jerome K.  
Robinson, Joanne C.  
Robinson, Luetta L.  
Robinson, Oneca J.  
Robinson, Trinette A.  
Robinson, Veda L.  
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Rocheford, James A.  
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Rodriguez, Louis A.  
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Rogers, Sheila K.  
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Rowoldt, Jessica L.  
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Rubin, Gloria R.  
Rubio, Shirley D.  
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Rutt, Beverly T.  
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Rykowski, Katherine C.  
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Sage, Mary F.  
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Sanchez, Lorena L.  
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Sauter, Ray C.  
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Schug Jr, Brian A.  
Schultz, James F.  
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Schuster, Mary L.  
Schwab, Lawrence R.  
Schwaneman, Eric J.  
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Schwarz, Stanley A.  
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Scott, Roland H.  
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Shatela, Redwan A.  
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Simms, Bonnie  
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Simon, Stephen J.  
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Simpson, Robert L.  
Sims Jr., James L.  
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Sims, Kiana S.  
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Smith, Alexis  
Smith, Anita R.  
Smith, Bobby  
Smith, Bradley G.  
Smith, Bruce  
Smith, Carla  
Smith, Cindernella  
Smith, Ciuleandra J.  
Smith, Clarence J.  
Smith, Damien D.  
Smith, Jeffrey T.  
Smith, Kelly J.  
Smith, Kim N.  
Smith, Melvin D.

Smith, Sandy  
Smith, Shelia  
Smith, Stacey  
Smith, Tracey K.  
Smrz, Jeffrey A.  
Snell, Tyrone E.  
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Somoza, Julio G.  
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Soto, Victor  
Spaulding, John  
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Steele, Rena  
Stefen, Only One Name  
Stenger, Margaret A.  
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Stephens, Cheryl C.  
Sternbach, Margaret T.  
Stevenson, John S.  
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Stewart, Frances

Stewart, Laurita  
Stewart, Margaret A.  
Stewart, Teresa A.  
Still, Tracy  
Stimson, Betty K.  
Stith, James N.  
Stoddard, William J.  
Stogden, Kelly  
Stone, Dan N.  
Stone, Donald S.  
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Stowell, Hannelori A.  
Stowell, Richard K.  
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Suber, Elaine E.  
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Sumpter, Juanita  
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Taquino, Edith S.  
Tarr, John B.  
Tasso, Sonia

Tauss, Frank J.  
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Taylor, Lyle O.  
Taylor, Roderick W.  
Tello, Liliana  
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Tenen, Gilbert Bruce  
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Terrel, Lorna Y.  
Terry, Regina  
Testani, Teresa M.  
Tewes, Dale A.  
Tham, Yen  
Thomas, Diane  
Thomas, Fannie  
Thomas, Sandra  
Thomas, Shelby K.  
Thomas, Valerie R.  
Thomas, Yvette P.  
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Thompson, Audrey J.  
Thompson, Ethel V.  
Thompson, Robert S.  
Thompson, Tawn N.  
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Tinjum, Jens R.  
Tobias, Benjamin H.  
Tomlin, Mary L.  
Toomoth, Fredrick E.  
Torres, Violet D.  
Torrez, Monica D.  
Tourrette, Charles G.  
Toyota, Kevin H.  
Tracton, Syndi  
Tracy, Anne W.  
Trama, Anthony  
Travertini, Linda A.  
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Trejo, Fidel  
Triplett, Beth A.  
Trujillo, Ray  
Tucker, Hugh  
Tullis, Elizabeth M.  
Turner, Artavior  
Turner, Debra L.  
Turner, Leslie  
Tyson, Jontae R.  
Tyson, Paul A.

Ude, Dona  
Uglowook, Sharon O.  
Underwood, Gloria W.  
Urias, Angela D.  
Uwumarogie, Portia  
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Valencia, Pedro J.  
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Van Dyke, Robert J.  
Van Eck, Harold F.  
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Van Tichelt, Brett  
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Vatter, Robert S.  
Vay, Michele  
Vazquez, Helen W.  
Vazquez, Rosario  
Velasquez, Cruz  
Velez, Jaime A.  
Venegas, Carlos P.  
Vera, Luis X.  
Vera, Raiza F.  
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Vickson, David W.  
Viers, Paul B.  
Vigil, Cynthia I.  
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Villero, Monna  
Vinson, Patsy L.  
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Voelsing, Delia  
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Volk, Julia A.  
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Walker, Sheryl D.

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Ware, Gwendolyn H.  
Wargo, Nanette  
Warner, Shelly A.  
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Washington, Lorine  
Washington, Sayidah  
Washington, Stuart S.  
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Watson, Anthony E.  
Watson, Glynnis  
Watts, Deanna  
Watts, Kurk  
Weatherbee, Frances G.  
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Webb, Floyd A.  
Webb, Karen A.  
Webb, Margaret A.  
Webb, Maxine  
Weber, Christine T.  
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Weber, Kirk N.  
Weber, Pamela J.  
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Weinberger, Roy  
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Welton, Wanda M.  
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Whitbourne, David P.  
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Whitehead, Frank N.  
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Williams, Ben  
Williams, Beverly  
Williams, Bryan  
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Williams, Dollye Y.  
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Williams, Harold S.  
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Wilson, Veronica D.  
Wilson, Victoria E.  
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Wolf, Sharon D.  
Wolfe, Gerard R.  
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